



## TUGGERANONG VIKINGS BOWLS CLUB INC

# CODE OF CONDUCT

The following Code of Conduct (the "Code") has been endorsed for immediate implementation by the Management Committee of the Tuggeranong Vikings Bowls Club.

### 1. REPRESENTING THE CLUB

Members are "representing" the Tuggeranong Vikings Bowls Club in any of the following situations:

- a) As part of any representative team on behalf of the Club,
- b) When wearing the club uniform or other dress that identifies the person as a member of the Club.
- c) When attending any function on behalf of the Club,
- d) Whilst visiting any of the licensed premises of the Tuggeranong Valley Rugby Union and Amateur Sports Club (the "Licensed Club"), and
- e) When playing bowls at any level of the game, including practice and social games.

### 2. CODE VIOLATIONS

When representing the Club, members are expected to do so in the spirit of the game and abide by this Code before, during and after games.

The following are examples (but not a complete list) of unacceptable actions and are violations of this Code:

Use of offensive language,

- a) Threatening or intimidating an umpire or other match official on or off the green,
- b) Any forms of physical, verbal, mental, emotional and/or sexual abuse or discrimination on the basis of gender, creed, sexual orientation, disability or ethnic origin of a member or visitor to the venue,
- c) Willful damage to the Club or Licensed Club property (such as furniture, fittings, equipment, glasses etc.),
- d) Acting in a manner unbecoming of a member of the Club or prejudicial to the purposes and interests of the Club and/or the sport of lawn bowls,
- e) Bringing the Club, any other member of the Club or the sport of lawn bowls into disrepute; and
- f) The use of social media or online internet forums for what is deemed to be detrimental or defamatory to the Club, their members, the Licensed Club or the sport of lawn bowls. Social media includes but is not restricted to YouTube, weblogs, social blogs and social media network sites such as Facebook, Twitter, Bebo and MySpace.

### 3. VISITING THE LICENSED CLUB

Members visiting any of the premises or venues of the Licensed Club must comply fully with the rules of that Licensed Club.

The Club will not act on behalf of any member charged with being in breach of the Licensed Club's rules.

### 4. DRUGS IN SPORT

The Club condemns the use of performance enhancing drugs. Such use is contrary to the ethics of sport and endangers the health of individuals. Doping practices are totally unacceptable and are violations of this Code. The use of or trafficking in performance enhancing drugs or recreational drugs in any situation where you are perceived as representing one of the Clubs is a violation of this Code.

### 5. MANAGEMENT OF ALLEGED CODE VIOLATIONS

If any member is perceived to have violated this Code, the Management Committee of the Club will initially investigate the allegations. Any member whose actions are considered to be in breach of this Code may, after being heard, be reprimanded, suspended or expelled from the Club or otherwise be dealt with as decided by the Management Committee.

The basic principles of natural justice will be followed to ensure a fair and equitable process is achieved. The Management Committee of the Club will report to the Executive of the Licensed Club the outcome of any disciplinary action imposed. Disciplined members will have the right of appeal in accordance with the constitution of each relevant Club.